Center line



AHTD's 2007 Regional Equipment Operators Roadeo Team: (I. to r.) Lewis James, District 4; Howard Kitchens, Equipment & Procurement; Joe Davidson, District 9; Jimmy Smith, District 1 retiree; Odis Barker, Equipment & Procurement; William Hickman, District 7; Todd Clifford, District 10; Kenny Howard, District 8; Keith Skelton, District 5; Tony Ruhl, District 10; Larry Otwell, District 3; Joe Villalobos, District 8; Lance Baker, District 9; Trent Wood, District 10; John Harvey, District 2; David Lambert, Maintenance; and, not pictured, Dwain Rosenbaum, District 3.

The fifth annual Southern Regional Equipment Operators Roadeo took place October 11th in Asheville, North Carolina. The annual event is held for states in the Southeastern Association of State Highway and Transportation Officials and was hosted this year by the North Carolina Department of Transportation. The Roadeo attracted seven states and was a great opportunity for some keen competition and camaraderie.

After winning the first four Regional Roadeos, Arkansas finished second this year. The team from the Mississippi Department of Transportation went home as Champions for 2007. Other teams competing included Tennessee (finishing third), South Carolina, Georgia, North Carolina and Virginia. This represents the largest field since the Regional Roadeo began five years ago.

The 2007 Roadeo featured competition in six categories: Single Axle Dump Truck, Tandem Axle Dump Truck, Lowboy, Motor Grader, Tractor/Mower and Backhoe.

Arkansas' strongest showing was in the Tandem Axle Dump Truck category where Tony Ruhl of District Ten and Kenny Howard of District Eight won first and second place respectively. District Eight's Joe Villalobos finished third in the Single Axle Dump Truck category. Following a full day of competition, awards were presented at a banquet held the evening of the 11th.

Roadeo events featured the top two finishers in each field from each state competition held earlier in the year. The AHTD team included Lance Baker of Everton representing District Nine (See Roadeo, next page.)

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Earning First Place in the Tandem Axle Dump Truck category was Tony Ruhl of District Ten (I.). Bob Andrew, Director of Safety and Loss Control, North Carolina Department of Transportation presents.



Earning Second Place in the Tandem Axle Dump Truck category was Kenny Howard of District Eight.



Earning Third Place in the Single Axle Dump Truck category was Joe Villalobos of District Eight.

Roadeo (continued)

in the Motor Grader event; Todd Clifford of Paragould representing District Ten in the Single Axle Dump Truck event; John Harvey of Star City representing District Two in the Lowboy event; William Hickman of Camden representing District Seven in the Motor Grader event; Kenny Howard of Perryville representing District Eight in the Tandem Axle Dump Truck event; Lewis James of Danville representing District Four in the Backhoe event; Larry Otwell of Prescott representing District Three in the Backhoe event; Dwain Rosenbaum of Hope representing District Three in the Tractor/Mower event; Tony Ruhl of Paragould representing District Ten in the Tandem Axle Dump Truck event; Keith Skelton of Locust Grove representing District Five in the Tractor/Mower event; Joe Villalobos of Dover representing District Eight in the Single Axle Dump Truck event; and Trent Wood of Paragould representing District Ten in the Lowboy event.

"We congratulate those employees who represented the Department in North Carolina and made such a strong showing," stated AHTD Director Dan Flowers. "The local and regional Roadeos are a testament to the great job that our participants do 365 days a year."

Next year's event will be held on October 2nd in Pigeon Forge, Tennessee.

TEAM CHAMPIONSHIP RESULTS

FIRST PLACE	Mississippi (MDOT)
SECOND PLACE	Arkansas (AHTD)
THIRD PLACE	Tennessee (TDOT)
FOURTH PLACE	South Carolina (SCDOT)
FIFTH PLACE	Georgia (GDOT)
SIXTH PLACE	North Carolina (NCDOT)
SEVENTH PLACE	Virginia (VDOT)

Caplener Honored By Fellow Firefighters



Stacey Caplener

Bridge Job Superintendent Stacey Caplener of District Five was inducted into the Arkansas State Firefighters Association Hall of Fame this past summer.

Caplener serves as Fire Chief in Pleasant Plains and is also Chairman of the Arkansas Fire Protection Service Board.

So how did this Bridge Job Superintendent become interested in firefighting?

"After finishing my first year of college in 1981, a high school friend invited me to a fire meeting," says Caplener. "He handed me a broom to sweep the fire station floor and here I am 26 years later performing the duties as Fire Chief."

Caplener has been Fire Chief in Pleasant Plains since 1991. He has worked hard to maintain a good relationship between his department and the community they serve.

"With his leadership and the dedication of a great group of fire-fighters, he has made this department one of the best in the state," commented Bob Davis, retired Chief of the Batesville Fire Department.

Caplener was inducted into the Hall of Fame during the 2007 Joint Fire Convention of the Arkansas State Firefighters Association and Arkansas Association of Fire Chiefs.

"There were over 600 firefighters and fire chiefs with their spouses attending the banquet on the night I was inducted into the Hall of Fame," adds Caplener. "I personally know many of the Hall of Fame Inductees, but I never thought I would ever be one of them."

The Pleasant Plains Fire Department faced an uphill battle in 1986 when the fire department building and City Hall burned, along with all of their equipment. They had to start over, but through the dedication and determination of the community, they came back stronger than ever. Since that time, the Department has opened a second station as well.

In addition to his duties as Fire Chief, Caplener also serves as Chairman of the Arkansas Fire Protection Service Board. The board sets minimum standards for the certification of fire departments, assists fire departments with training programs and has other various duties. He is also a member of several fire organizations in the state including the White River Firefighters Association, Three Rivers Association and the Arkansas Fire Chief's Association, to name just a few.

Even with his work with the AHTD, the Pleasant Plains Fire Department and the Arkansas Fire Protection Service Board, Caplener still finds time to manage a cattle farm that he owns in Pleasant Plains.

"All of this is possible because I have a very supportive wife, Debra," says Caplener. "We have been married for 25 years." The couple has one son, Adam.

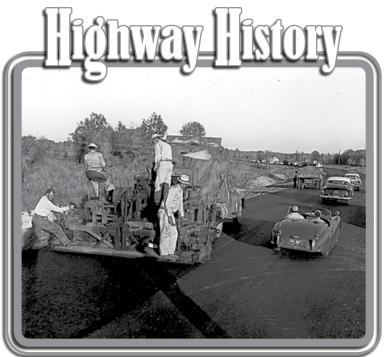


Caplener at the Hall of Fame induction.

New Left Lane Restrictions



The AHTD has installed new signs on some central Arkansas interstates to remind truckers of a new law that recently took effect. Act 1054 of 2007 restricts the travel of vehicles with more than two axles from the farthest left lane on designated Interstates. Signs are being installed on Interstate 30 between Sevier Street in Benton and the interchange with Interstate 530/440 in Little Rock. They are also being erected on Interstate 440 in Little Rock, from the 530/440 interchange eastward to Interstate 40.



The widening of Highway 67 south of Malvern in 1956.

Performance Raises

The Arkansas State Highway Commission has authorized a one and one-half percent performance raise for all Department employees performing at a satisfactory level or above. The raises took effect on September 27th, and appeared in the second paycheck in October.

1.5%

Service Recognition

The Arkansas Highway Commission has authorized Service Recognition payments for 2007, according to Department Director Dan Flowers. AHTD employees with at least 10 years of qualifying state employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The state's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Act 386 of 2007 increased each service recognition category by \$300 and required retirement withholdings.

Social security, federal and state taxes and retirement are withheld from the service bonuses. The payment is based on the total years of state service as of December 2007.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is shown at right.

The service bonuses will be mailed from the State Capitol on November 15th and direct deposited no later than November 16th. 10 – 14 years... \$600

15 - 19 years... \$700

20 - 24 years .. \$800

25+ years...... \$900



Employee/Service:

Danny Roy, Construction Project Coordinator, District 8, 23 years

Job Duties:

I work with contractors and do inspection of various phases of new construction to ensure that the project is constructed according to contract plans and specifications.

Favorite part of the job:

My favorite part of the job is getting to work with some of the best people you could ever meet. I consider working with the people at our Resident Engineer (R.E.) Office, the District and the Department as a whole, a privilege. I also enjoy being able to help solve problems and being able to see what I have helped to accomplish.

Background:

I have done some form of construction all of my life. I went to work at the R.E. Office in June of 1984. In June of 1987, I went to work in Yell County as the station attendant, and in June of 1990, I transferred back to the R.E. Office.

Family:

My father, John Roy, retired from the Department with 35+ years. My wife DeAnne and I have three children: Cory, 16, Emily, 8, and Lauren, 6.

Hobbies/Interests:

I enjoy residential and commercial construction. My hobbies are building model airplanes and history. I enjoy being with family and friends, and I attend the Dardanelle Church of Christ.



Thank you to
everyone who
volunteered at the
Department's booth
this year at the
Arkansas State Fair!

Arkansas Baseball Team Takes National Title

Eddie Tanner, Safety Inspection Officer in the Human Resources Division, was the head coach for the Arkansas Bombers baseball team that won the 14-and-Under Super Series National Championship in Cordova, Tennessee, this past summer.

The Bombers went 6-0 for the National tournament. They defeated the Broken Arrow Yankees of Oklahoma to secure a spot in the championship game and defeated Xtreme from Mississippi 7-6 in the final game to win the National division title.

Tanner has been coaching for 15 years in addition to his job at the AHTD.

"I've always enjoyed sports and working with kids," Tanner commented. "I've

CHAMPIONS

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coached my son since he was five and I coached my daughter's

softball and basketball team for four years. I am currently helping with Catholic High's baseball team."

So how does he manage a busy schedule that includes work and coaching?

"It can be very time consuming," Tanner states. "I've had to plan around my work schedule for practices but I've been fortunate to have some good assistant coaches. With a traveling team, you play all your games on the weekends so I don't miss any games."

Not only did Tanner coach the team, his son Blaine is a player for the Bombers.

"It was a great feeling to share winning a championship with my son," stated Tanner. "It can be difficult at times coaching your own child, but it was special to have him pitching the last inning of the championship."

The Bombers were made up of kids from central Arkansas and four area high schools including Little Rock Catholic, North Little Rock, Jacksonville and Sylvan Hills. Most of the players are 14-year-olds, one is 13.

"The main goal was to prepare these boys for high school baseball."

"The players were extremely excited about our success and realized that the goals set for this team were achieved," Tanner adds. "One of the things we were most proud of was the fact that this was the same group that started the season and we never picked up any players to take to the Championship."

The Bombers ended their season with a record of 50-11.

TOWNS BY THE STATE OF THE STATE

HUMAN RESOURCES: The Arkansas Bombers Championship baseball team. Coach Eddie Tanner is at the far right on the second row. His son, Blaine, is at far right, first row.

Insurance Benefit Update

The State and Public School Life and Health Insurance Board voted to change the co-payment requirements for the high cost Radiology services (CT Scans, MRIs, MRAs and PET scans) for the 2008 plan year which begins January 1, 2008. These services still require pre-authorization before being performed. There will be a \$250 co-payment and 10% co-insurance on the first scan. Any additional scans will still be subject to the 10% co-insurance payment up to the maximum out of pocket limits.

The Board put into place pre-authorization for these services effective October 1, 2007. They contacted the doctors in the plans to inform them of the new requirements. If you have one of these types of radiology procedures scheduled after October 1, 2007, you need to be sure your doctor has received the authorization or the claim will be denied. The Board is not allowing any grace period on these procedures. However, you will not be subject to the \$250 co-payment until January 1, 2008.



Sunday,
November 4th,
Daylight Saving
Time begins.
Turn your clocks
backward by one
hour Saturday
night.



Four-Day Work Week Ends

AHTD employees currently working the four-day work schedule will return to the normal five-day, eight-hour work schedule beginning on Thursday, November 8th.

Those affected include: Area Maintenance Superintendents, District Equipment & Maintenance Supervisors, District Shop Crews, Equipment & Procurement Shop Personnel, Facilities Management Personnel, Field Maintenance Personnel, Heavy Bridge Maintenance Crews, Job Superintendents, Profiling, Radio Maintenance Specialists, Safety Inspection Officers, Shop Supervisors, Sign Shop Personnel, Storeroom Personnel, Striping & Signing Crews, Surveys Division Survey Parties, Technical Services Section and Field Personnel.

November Dates

The AHTD will suspend all work except in cases of emergency for the following dates:

- Monday, <u>November 12th</u> in honor of Veteran's Day.
- Thursday and Friday, <u>November 22nd -23rd</u> in honor of Thanksgiving.

AHP's Thomas Finishes in Top Ten in National Competition

Corporal James "Buckie"
Thomas has finished ninth overall
after competing in the 2007 North
American Inspector Championship
(NAIC) competition held August 20-26
in Minneapolis, Minnesota.

Commercial vehicle inspectors representing nearly every state, jurisdiction and province from the U.S., Canada and Mexico gathered to compete in the event.

The national competition consisted of a full North American Level One inspection, motor-coach inspection, non-bulk hazardous material inspection, bulk hazardous material inspection, a written exam and an oral interview.

NAIC is the only event dedicated to recognizing and rewarding commercial vehicle inspector excellence and has been recognized by the American Society of Association Executives (ASAE) as an event that "advances America."

"Corporal Thomas' showing at the NAIC is a direct reflection of his commitment to making our highways as safe as possible," stated Arkansas Highway Police Chief Ronnie Burks. "Considering the myriad of laws and regulations that our officers have to know and operate within, Corporal Thomas' top ten ranking is quite an accomplishment for both him and the Highway Police Division."

Fifty-four CVSA-certified North American Standard Level I roadside inspectors competed in the event: seven inspectors represented Canada (Alberta, British Columbia, Manitoba, New Brunswick, Ontario, Quebec, and Saskatchewan); two inspectors represented Mexico and 45 represented the United States.



Corporal Buckie Thomas inspects a tractor trailer rig.





Bridge: (I. to r.) Phil Brand, Division Head, presents Dallas Stevens, Advanced Bridge Design Engineer, with his 5-year service award.



Bridge: (I. to r.) Phil Brand, Division Head, presents Joshua Wayne Davis, Bridge Design Engineer, with his 5-year service award.



Bridge: (l. to r.) Phil Brand, Division Head, presents Jeffrey Allen Covay, Senior Bridge Design Engineer, with his 15-year service award.



Bridge: (l. to r.) Phil Brand, Division Head, presents Charles Richard Ellis, Staff Bridge Design Engineer, with his 15-year service award.



Bridge: (I. to r.) Phil Brand, Division Head, presents Deborah G. Mathis, Senior Bridge Design Engineer, with her 25-year service award.



Maintenance: (I. tor.) David Lambert, State Maintenance Engineer, presents Tony Evans, Staff Maintenance Engineer, with his 20-year service award.



Maintenance: (I. to r.) Tony Evans, Staff Maintenance Engineer, presents Clyde McCollum, Striping Crew Supervisor, with his 20-year service award.



Right of Way: Brandon Cuningkin, born September 5th, is the grandson of Linda Cuningkin, Office Administrative Assistant II.



District 2: (I. to r.) Debra Pruitt, Area Maintenance Supervisor, presents Melissa Starnes, Single Axle Truck Driver, with her 5-year service award.



District 2: James House, District Engineer (I.), and Jeff Hart, District Shop Supervisor (r.), present Thomas Young, Senior Mechanic, with his 15-year service award.



District 2: (l. to r.) Teresa Waters, Single Axle Truck Driver, receives her 5-year service award from Debra Pruitt, Area Maintenance Supervisor.



District 3: Receiving service awards were (l. to r.) Billy Langston, Electrical, Plumber & Mechanical Repairer, 10 years; Tim Dougan, Senior Body Repairer/Painter, 10 years; and Mary Green, Guard, 10 years.



District 3: Jeff Otis, Crew Leader, receives his 20-year service award.



District 3: Danny Jones, Storeroom Assistant I, receives his 15-year service award.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presents Willie Caton, Distributor/Roller Operator, with his 30-year service award.



Dist. 4 (I. to r.) Richard Ingram, Area Maintenance Supervisor, presents Harbert Jones, Rest Area Attendant, with his 10-year service award.



District 4: (I. to r.) Joe Smith, Maintenance Job Superintendent, presents Jim Shin, Finish Dozer Operator, with his 15-year service award.



District 4: (I. to r.) Everett Shepherd, Senior Mechanic, receives his 10-year service award from Mark Simpson, Shop Supervisor.



District4: (I. to r.) Tanner Farris is pictured with his father, Greg Farris, Bridge Inspector Helper. Greg holds Tanner's first large mouth bass, caught while visiting his grandparents. The bass weighed 3.5 lbs.



District 5: Receiving 5-year service awards were (l. to r., back) Sandra Hartsell, Single Axle Truck Driver; Ricky Herring, Motor Patrol Operator; Ira Campbell, Single Axle Truck Driver. (l. to r., front) Linda Kinsey, Area Headquarters Attendant; Carl Hall, Multi-Axle Truck Driver; and Karrie Ausbrooks, Multi-Axle Truck Driver.



District 5: Receiving 15-year service awards were (I. to r., back) Nathan Edwards, Inspector; Danny Wilson, Welder; Mike Pankey, District Office Manager; Russell Evans, Construction Aide II. (I. to r., front) Willie McCord, Motor Patrol Operator and Jamie Kelley, Senior Mechanic.



District 5: Receiving service awards were (I. to r.) Gary Grady, Street Sweeper Operator, 10 years; James Merriman, Dozer Operator-Finish, 15 years, and Danny Fleetwood, Storeroom Supervisor, 30 years.



District 5: Receiving 5-year service awards were (I. to r., back) Calvin Leonard, Single Axle Truck Driver; Kenneth Eldried, Distributor/Roller Operator; James Moody, Distributor Operator; Lisa Carlson, Multi-Axle Truck Driver; (I. to r., front) Dennis Walling, Spreader Operator; Coleen Stevens, District Receptionist; and Brian Beach, Construction Aide II.



District 6: (I. to r.) Rex Spurlock, District Maintenance Engineer, presents Deon Pickens, Bridge Repairer II, with his 10-year service award.



District 6: (I. to r.) Winfred Petty, Motor Patrol Operator-Finish, receives his 10-year service award from Rex Spurlock, District Maintenance Engineer.



District 6: (I. to r.) Rex Spurlock, District Maintenance Engineer, presents Steve Lane, Maintenance Aide II, with his 20-year service award.



District 6: (I. to r.) Brian Wright, District Construction Engineer, presents Shane Byrd, Construction Aide III, with his 15-year service award.



District 6: (I. to r.) Brian Wright, District Construction Engineer, presents Kevin Hall, Advanced Construction Field Engineer, with his 20-year service award.



District 6: (I. to r.) Brian Wright, District Construction Engineer, presents Scott Eldridge, Senior Inspector, with his 15-year service award.



District 6: (I. to r.) Brian Wright, District Construction Engineer, presents Marshall Hogan, Inspector, with his 20-year service award.



District 6: (I. to r.) Richard Hearn, Maintenance Aide II, receives his 15-year service award from Terry Trotter, Area Maintenance Supervisor.



District 7: (I. to r.) Chuck Vance, District Bridge Inspector, retired recently with 43+ years. He is pictured with Carl Bachelor, District Engineer, at his retirement luncheon held September 20th.



District 8: Receiving 5-year service awards were (I. to r., seated) Mickey Hill, Maintenance Aide I; Donald Morgan, Maintenance Aide I; Lou Allred, Maintenance Aide I; (standing) B.J. McAlister, District Maintenance Engineer; C. R. Robinson, Backhoe Front End Loader Operator; Scott Craig, Welder; Daniel Womack, Rest Area Attendant.



District 8: (l. to r.) B.J. McAlister, District Maintenance Engineer, presented Randy White, Dozer Operator - Finish; Kim Fryar, Area Headquarters Attendant; and Dorothy Jackson, Storeroom Assistant I, with their 10-year service awards.



District 8: (I. to r.) B.J. McAlister, District Maintenance Engineer, presents Stan Storment, Sealing Job Superintendent, with his 30-year service award.



District 9: (l. to r.) Ronnie Faught, Sealing Job Superintendent, presents Billy Fisk, Multi-Axle Truck Driver, with his 10-year service award.



District 9: (I. to r.) J.N. Mallett, Sign Crew Supervisor, receives his 35-year service award from Steve Lawrence, District Maintenance



District 9: (I. to r.) Ronnie Faught, Sealing Job Superintendent, presents Ricky Dodson, Crew Leader with his 30-year service award.



District 9: (I. to r.) Kit Core, Area Maintenance Supervisor, presents Gary Doving, Maintenance Aide II, with his 30-year service award.



District 10: Receiving their 20-year service awards were (I. to r.) Linda Faulkenberry, District Officer Manager; and Lou Varvil, District Janitor.



District 10: (I. to r.) Jade Price, Backhoe/ Front End Loader Operator, receives his 10-year service award from Joe Barnett, District Engineer.



District 10: Receiving their 5-year service awards were (l. to r.) Melvin Williams, Maintenance Aide II; Belinda Wicker, Multi-Axle Truck Driver; Katherine Griffin, Maintenance Aide II; Carolyn Brister, Resident Office Tech.



NEW EMPLOYEES

INTERNAL AUDIT - Scott Magie, Auditor RIGHT OF WAY - Glenda Huffman, Senior Abstractor; Maurice Jackson, ROW Negotiator DISTRICT 1 - Quenton Jefferson, Single Axle Truck Driver, Crittenden County; William Kinard, Sr., Single Axle Truck Driver; Ricky Reel, Jr., General Laborer, Crittenden County DISTRICT 2 - Ricky Martin, Single Axle Truck Driver,

Lincoln County DISTRICT 3 - Billy Loudermill, Single Axle Truck Driver, Howard County DISTRICT 4 - Jack Stradtman, Mechanic; Simon Wiley, Mechanic, DISTRICT 6 - Billy Bartley, Single Axle Truck Driver, Lonoke County; Jason Doyle, General Laborer, Lonoke County; Calvin Jones, General Laborer, Prairie County; Michael Lee, General Laborer, Pulaski County; Kevin Pfeiffer, General Laborer, Pulaski County; Walter Ratliff, III, General Laborer, Pulaski County; V. Taylor, Single Axle Truck Driver, Pulaski County DISTRICT 8 - Marsha Story, General Laborer, Faulkner

County DISTRICT 10 - Krista Mitchell, General Laborer, Mississippi County

PROMOTIONS

ARKANSAS HIGHWAY POLICE - Shenika Wymes, Motor Carrier Safety Specialist I COMPUTER SERVICES - Amanda Walker, Apps. Analyst/Programmer II HUMAN RESOURCES - Kala Gardner, Office Administrative Asst. III MAINTENANCE -Shane Foust, Maint. Aide II; Bradley Hall, Paint Transp. Truck Driver MATERIALS -Ronald Strickland, Laboratory Facility Manager DISTRICT 1 - Donnaire Granger, Advanced Const. Field Engineer, RE 14 DISTRICT 2 - Sandra Pendergrass, Office Administrative Assistant V DISTRICT 3 - David Lewis, Inspector, RE 34; William Mays, Area Headquarters Attendant, Little River County; Derek Miller, Construction Materials Inspector, RE 34 DISTRICT 4 - T.J. Brown, Backhoe/Front End Loader Operator, Sebastian County DISTRICT 4 - Ronny Bugg, Maintenance Aide II, Franklin County; Stacy Linder, Construction Helper II, RE 42; Scott Magby, Distributor/Roller Operator, Washington County; Jerry Murray, Multi-Axle Truck Driver, Washington County; Larry Price, Multi-Axle Truck Driver, Washington County; Charles Riddle, Maintenance Aide I, Sebastian County; Gary Seaton, Jr., Backhoe/Front End Loader Op., Sebastian County DISTRICT 6 -Derek Bradley, Backhoe/Front End Loader Operator, Lonoke County; Brad Judd, Motor Patrol Operator, Hot Spring County; Gregory Kover, Maintenance Aide I, Saline County DISTRICT 7 - Jerry Graham, Inspector, RE 74; Ken Thornton, Construction Project Coord., RE 76 DISTRICT 9 - Joshua Godbehere, Backhoe/Front End Loader Operator. Boone County DISTRICT 10 - Clara Jones, Rest Area Attendant, Mississippi County

SERVICE AWARDS

ARKANSAS HIGHWAY POLICE-Anthony Lewis, Patrol Officer 1CL, 20 yrs. BRIDGE Phil Brand, Division Head, 35 vrs. CONSTRUCTION - James Blackwell, Construction Materials Inspector, 5 yrs., RE 31; Corey Chandler, Construction Aide I, 5 yrs., RE 34; Carolyn Crafton, Field Clerk II, 20 yrs., RE 53; Glenda Dunn, Field Clerk II, 5 yrs., RE 74; Walter Gunn, Construction Aide II, 15 yrs., RE 84; Bashar Qedan, Assistant Resident Engineer, 20 yrs., RE 43; Angie Reeder, Field Clerk II, 5 yrs., RE 82; Alicia Simpson, Resident Office Technician., 5 yrs., RE 04; Darrell White, Construction Aide I, 5 yrs., RE 55 ENVIRONMENTAL -Henry Langston, Environmental Scientist II, 15 yrs. EQUIPMENT & PROCUREMENT -Terry McCallister, Finish Carpenter, 30 yrs. FISCAL SERVICES - Carl Harrell, Administrative Assistant I, 30 yrs. HEAVY BRIDGE MAINTENANCE - Donald Parker, Crew Leader, 20 yrs.; Danny Potter, Bridge Repairer II, 25 yrs.; Bill Ritchie, Heavy Bridge Maintenance Supervisor., 30 yrs. LEGAL DIVISION -Lakevsha Walker, Legal Assistant, 10 vrs. Tony Evans, Staff Maint, Engineer, 20 yrs.; Clyde McCollum, Striping Crew Supervisor, 20 yrs. RIGHT OF WAY -Alexa Armstrong, Right Of Way Plans Designer I, 5 yrs. DISTRICT 1 - Rickey Brown, Crew Leader, 20 yrs.; Ronald Ellis, District Bridge Inspector, 35 yrs.; George Gregory, Area Maintenance Supervisor, 30 yrs.; Dena Robison, Multi-Axle Truck Driver, 10 yrs. DISTRICT 2 - Debra Pruitt, Area Maintenance Supervisor, 30 yrs.; Johnnie Winfield, Crew Leader, 20 yrs.; Thomas Young, Senior Mechanic, 15 yrs.

DISTRICT 3 - William Caton, Distributor/Roller Operator, 30 yrs.; Timothy Dougan, Senior Body Repairer and Painter, 10 yrs.; Earnest Edney, Shop Supervisor, 20 yrs.; Susan Monroe, District Office Manager, 35 yrs. DISTRICT 4 - Harbert Jones, Rest Area Attendant, 10 yrs.; Scott Magby, Single Axle Truck Driver, 15 yrs.; Everett Shepherd, Senior Mechanic, 10 yrs.; James Shinn, Jr., Dozer Operator - Finish, 15 yrs. DISTRICT 5 -Donald Collins, Distributor/Roller Operator, 20 yrs.; Robert Swink, Maintenance Aide II, 20 yrs. DISTRICT 6 - Kenneth Barbian, Bridge Repairer I, 10 yrs.; Shirley Hammett, Area Headquarters Attendant, 15 yrs.; Rose Hearon, Area Headquarters Attendant, 5 yrs.; Darrell Smith, Distributor Operator, 5 yrs. DISTRICT 7 - Benny Barbaree, Rest Area Attendant, 30 yrs.; Larry Castleberry, Maintenance Aide II, 20 yrs.; Robert Delgado, District Caretaker, 5 yrs.; Gary Hall, Multi-Axle Truck Driver, 10 yrs.; Howard Holman, Motor Patrol Operator-Finish, 20 yrs.; Nina Ingram, District Bookkeeper, 20 yrs. DISTRICT 8 - Ronnie Molloy, Crew Leader, 20 yrs.; Marty Powell, Backhoe/Front End Loader Operator, 5 yrs. DISTRICT 9 - Bo Bailey, Maintenance Aide II, 5 yrs.; Ricky Dodson, Crew Leader, 30 yrs.; Gary Doving, Maintenance Aide II, 30 yrs.; Billy Fisk, Multi-Axle Truck Driver, 10 yrs.; James Mallett, Sign Crew Supervisor, 35 yrs.; Joey Ragland, Maintenance Aide I, 5 yrs. DISTRICT 10 - Roy Clark, District Bridge Inspector, 30 yrs.; Michael Sneed, Backhoe/ Front End Loader Operator, 5 yrs.

RETIREES

MAINTENANCE - Dennald Stroud, Senior Traffic Investigator, 34+ yrs. DISTRICT 3 - Clyde Mays, District Caretaker, 21+ yrs.; David Shipman, Senior Inspector, 21+ yrs. DISTRICT 4 - Vivian Taff, Construction Aide I, 28+ yrs. DISTRICT 5 - Anthony Dorton, Motor Patrol Operator, 12+ yrs.; Billy Wallace, Distributor/Roller Operator, 34+ yrs. DISTRICT 6 - Kathy Robbins, Area Headquarters Attendant, 10+ yrs. DISTRICT 7 - Charles Vance, Jr., District Bridge Inspector, 43+ yrs.

MEMORIALS

HUMAN RESOURCES - M. A. "Jackie" Wallace, 9/30/07, Retired DISTRICT 2 - Thomas M. Hayden, 8/24/07, Retired; Millard L. Carver, 9/16/07, Retired; Bobby L. Barnett, 10/3/07, Active DISTRICT 4 - Wilbert C. Montgomery, 9/21/07, Retired DISTRICT 5 - Jeffie R. Gillihan, 9/27/07, Retired; Archie McBride, 10/9/07, Retired DISTRICT 8 - Billy R. McAlister, 9/22/07, Retired DISTRICT 9 - Nathan C. Walden, 9/28/07, Retired

MILITARY DUTY

As of 10/11/07, the AHTD had 14 employees serving active duty in a branch of the United States military. Dates denote the deployment date.

ARKANSAS HIGHWAY POLICE - Shawn Foust, Sergeant, 8/04/07 HUMAN RESOURCES - Travis Nelson, Safety Inspection Officer, 5/8/06 MATERIALS - Christopher Wald, Civil Engineer II, 1/02/07 PLANNING & RESEARCH - Kimberly Sanders, Transportation Planner, 11/29/06 DISTRICT 1 - Ricky Benson, Construction Helper II, 7/19/06 DISTRICT 4 - Brandon Bowen, Senior Mechanic, 10/12/06; Jeremy Bowles, Construction Helper II, 7/13/06; Nathan Reed, Multi-Axle Truck Driver,

10/3/05 DISTRICT 6 - Shirley Hammett, Area Headquarters Attendant, 7/20/04 DISTRICT 9 - Steven Halsted, Crew Leader, 7/3/06; Eric Jaeger, Maint. Aide I, 8/30/06 DISTRICT 10 - Kyle Beasley, Single Axle Truck Driver, 7/19/06; Robert Martin, General Laborer, 7/19/06; Dustin Miller, Bridge Repairer I, 7/19/06



Answer to "Where Is This?" The Highway 63 Bypass at Hardy.